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Israel Corporation Ltd.

Registrar Number: 520028010

**Form 121
Public**

Date of Transmission: December 23, 2024

Reference: 2024-01- 626344

To:

The Securities Authority

www.isa.gov.il

To:

The Tel Aviv Stock Exchange

www.tase.co.il

Immediate Report

The Event: ICL Announces Appointment of Elad Aharonson as New President and Chief Executive Officer

Attached is an immediate report of ICL Group - ICL Announces Appointment of Elad Aharonson as New President and Chief Executive Officer.

The Company is not a shell company as defined in the Stock Exchange Regulations

The date when the event first became known to the corporation: December 23, 2024

Time: 09:00

Name of report authorized signatories who are authorized to sign in the name of the corporation:

	<i>Name of the signor</i>	<i>Position</i>
1	<i>Maya Alcheh Kaplan</i>	<i>Other</i> <i>Vice President, General Counsel and Company's Secretary</i>
2	<i>Sagi Kabla</i>	<i>CFO</i>

Name of report authorized signatory and name of authorized signatory electronic signatory: Maya Alcheh-Kaplan

Position: Vice President, General Counsel and Company's Secretary

Signing Date: December 23, 2024

Name of Electronic Reporter: Maya Alcheh-Kaplan. Position: Vice President, General Counsel and Company's Secretary. Address: Aranha 23, Millennium Tower. Tel Aviv 61204. Phone – 03-6844517 Fax: 03-6844587.

E-mail: mayaak@israelcorp.com.

December 23, 2024

ICL Announces Appointment of Elad Aharonson as New President and Chief Executive Officer

ICL today announced that the Board of Directors has approved the appointment of Elad Aharonson as ICL's new President and Chief Executive Officer, effective March 13, 2025. He will succeed Raviv Zoller who will work with Aharonson to ensure a smooth and orderly transition.

Elad Aharonson joined ICL nearly four years ago, serving as President of ICL's Growing Solutions since April 2021. Prior to joining ICL, Elad served at Elbit Systems Ltd. for approximately 16 years, holding various senior executive positions.

Yoav Doppelt, Chairman of ICL's Board of Directors, along with the Board members, expressed confidence that Elad is the right person to head ICL and extended their thanks to Raviv for his leadership and contribution to ICL.

Name of the authorized signatory on the report and name of authorized electronic reporter: Aya Landman, Adv.

Position: VP, Chief Compliance Officer & Corporate Secretary

Signature Date: December 23, 2024

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